

Calumet County Clerk

206 Court Street Chilton, WI 53014

Beth A. Hauser, Clerk

Jessica Fox, Deputy Clerk

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January 10, 2018

TO THE MEMBERS OF THE CALUMET COUNTY BOARD OF SUPERVISORS:

Dear Supervisors:

The County Board of Supervisors of Calumet County, Wisconsin, will meet pursuant to Section 59 of the Wisconsin Statutes in an adjourned session on Tuesday, January 16, 2018, at 8:30 A.M., at the Courthouse in the County Board Room 019 to transact any and all business as may properly come before said meeting. You, as a member, are requested to be present.

AGENDA FOR JANUARY MEETING

- 1. Roll Call
- 2. Pledge of Allegiance
- 3. Approval of Agenda
- 4. Approval of Minutes of the December 19, 2017 meeting
- 5. Petitions
- 6. Communications
- 7. Public Participation

8. **SPECIAL BUSINESS:**

- A. Adam Backus, Parks Director, will present a promotional video regarding Ledge Park
- B. Beth Hauser, County Clerk, will present her departmental report
- C. Kimberly Tenerelli, Corporation Counsel, will review ethics with the Board
- D. Todd Romenesko, County Administrator, will provide a Quarterly Report on the Calumet County Strategic Plan
- E. Michelle Timm, Probation and Parole Supervisor, will present information on a Department of Corrections' funded program for offenders in Calumet County

9. **RESOLUTIONS:**

A. RESOLUTION 2017-26 RESOLUTION AUTHORIZING THE ADMINISTRATIVE SERVICES COMMITTEE TO SETTLE ACCOUNTS TEN THOUSAND DOLLARS (\$10,000) OR LESS

B. RESOLUTION 2017-27 RESOLUTION RATIFYING THE 2018 COLLECTIVE BARGAINING AGREEMENT BETWEEN CALUMET COUNTY AND THE DEPUTY SHERIFF'S ASSOCIATION

JANUARY 2018 COUNTY BOARD AGENDA PAGE 2

10. SUPERVISOR REPORTS

A. Reports of Official Meetings held in the Prior Month

11. COUNTY ADMINISTRATOR'S REPORT AND APPOINTMENT

- A. Monthly Report
- B. Reappointment of the County Surveyor. Recommend the reappointment of Brad Buechel, whose term will expire January 31, 2018. The new term will expire January 31, 2020.
- 12. **NEXT REGULAR MEETING DATE:** February 20, 2018 at 8:30 A.M.
- 13. **ADJOURNMENT**

Beth A. Hauser,

Sull'A Hauser

County Clerk

So as not to disturb the meeting, all cell phones should be placed on vibrate, and all calls should be taken outside the meeting room.

Any person wishing to attend who, because of a disability, requires special accommodations, should contact the County Clerk at 920-849-1458 or 920-989-2700 EXT 3001 at least 24 hours before the scheduled meeting time so appropriate arrangements can be made.

RESOLUTION 2017-26

RESOLUTION AUTHORIZING THE ADMINISTRATIVE SERVICES COMMITTEE TO SETTLE ACCOUNTS TEN THOUSAND DOLLARS (\$10,000) OR LESS

Motion: Adopted: 1st Lost: 2nd Tabled: Yes: No: Absent:		-	_		To the Honorable Chair and Board of Supervisors of Calumet County, Wisconsin:			
			WHEREAS, Wisconsin Statute 59.52(12)(a) requires the County Board, by resolution, to authorize a					
Nu	mber of votes require x Majority		-thirds		committee of the County Board to settle accounts under a certain amount; and			
Re by:	viewed Kimberly		rp Cou	nsel	WHEREAS, The Administrative Services Committee has reviewed said Wisconsin Statute.			
		YES	NO	A	NOW, THEREFORE, BE IT RESOLVED By the Calumet County Board of Supervisors herein assembled,			
1	BARRIBEAU				hereby authorize the Administrative Services Committee to settle all current accounts, claims, demands or causes of action against the County, not to exceed ten thousand			
2	BUDDE	_			dollars (\$10,000).			
3	CONNORS				BE IT FURTHER RESOLVED That all accounts,			
4	DEITER				claims, demands or causes of action against the County exceeding ten thousand dollars (\$10,000) be approved by			
5	DIETRICH				the Calumet County Board.			
6	DRAHEIM				Dated this 16th day of January 2018.			
7	GENTZ				INTRODUCED BY THE ADMINISTRATIVE SERVICES COMMITTEE			
8	GIBLER							
9	HARTL							
10	HOFBERGER				Merlin Gentz, Chair			
11	KARTH							
12	KLECKNER				Bill Barribeau			
13	LA SHAY							
14	LAUGHRIN				Ronald Dietrich			
15	MUELLER				Konaid Dietrich			
16	STANKE							
17	STECKER				Patrick Laughrin			
18	SCHWALENBERG							
19	STIER				Robert Stanke			
20	STILLMAN							
21	WEINBERGER							

Pete Stier

Mary Schwalenberg
COUNTERSIGNED BY
Alice Connors, County Board Chair

RESOLUTION 2017-27

RESOLUTION RATIFYING THE 2018 COLLECTIVE BARGAINING AGREEMENT BETWEEN CALUMET COUNTY AND THE DEPUTY SHERIFF'S ASSOCIATION

To the Honorable Chair and Board of Supervisors of Calumet County, Wisconsin:

1st Lost: Tabled: Tabled: Yes: No: Absent: Number of votes required: x Majority Two-thirds Kimberly Reviewed by: Tenerelli Corp Counse	Motion:	Ado	Adopted:				
Yes: No: Absent:	1 st				Lost:		
Number of votes required:	2 nd			Tal	bled:		
x Majority Two-thirds Kimberly Reviewed by: Tenerelli Corp Counse	Yes: No:			Ab	Absent:		
Reviewed by: Tenerelli Corp Counse		Two-	Two-thirds				
YES NO	Reviewed	by:		Cor	p Couns	sel	
123 140				YES	NO	A	

		YES	NO	Α
1	BARRIBEAU			
2	BUDDE			
3	CONNORS			
4	DEITER			
5	DIETRICH			
6	DRAHEIM			
7	GENTZ			
8	GIBLER			
9	HARTL			
10	HOFBERGER			
11	KARTH			
12	KLECKNER			
13	LA SHAY			
14	LAUGHRIN			
15	MUELLER			
16	STANKE			
17	STECKER			
18	SCHWALENBERG			
19	STIER			
20	STILLMAN			
21	WEINBERGER			

WHEREAS, The collective bargaining agreement between Calumet County and the Calumet County Deputy Sheriff's Association, represented by LEER Division of the Wisconsin Professional Police Association, hereinafter referred to as the "Association", expires on December 31, 2017; and

WHEREAS, The County's bargaining team, acting under the authority of the Administrative Services Committee, has negotiated a tentative agreement with the Association (summary attached hereto), for the terms of a successor agreement for calendar year 2018; and

WHEREAS, The key fiscal items negotiated as part of this agreement are as follows:

- 1. Across-the-board wage increase:
 - Two percent (2.0%) effective January 7, 2018.
- 2. Premium Pay:
- Employees who are to appear in court on behalf of Calumet County outside of their regularly scheduled hours of work, and receive notice after 5:00 PM the work day prior to the date of the subpoena, shall receive one (1) hour of overtime compensation.
 - 3. Clothing and Cleaning Allowance:
- Allowance of five hundred and twenty five dollars (\$525).

WHEREAS, Other language changes to the 2018 collective bargaining agreement have been negotiated as part of this agreement and are found in the summary attached hereto; and

WHEREAS, The proposed tentative agreement was approved by a majority of the Association membership; and

WHEREAS, The Administrative Services Committee recommends adoption of the provisions of the tentative agreement.

NOW, THEREFORE, BE IT RESOLVED, by the County Board of Supervisors herein assembled authorize and direct the County Administrator to sign a collective bargaining agreement on behalf of Calumet County incorporating the provisions of the

above-described tentative agreement. A detailed copy of the collective bargaining agreement is available for inspection in the County Clerk's office.

Dated this 16th day of January 2018.

INTRODUCED BY THE ADMINISTRATIVE SERVICES COMMITTEE

Merlin Gentz, Chair
Ronald Dietrich
Bill Barribeau
Patrick Laughrin
Robert Stanke
Pete Stier
Mary Schwalenberg
COUNTERSIGNED BY
Alice Connors, County Board Chair

TENTATIVE AGREEMENT

BETWEEN

CALUMET COUNTY



"EMPLOYER"

TO

CALUMET COUNTY DEPUTY SHERIFF'S ASSOCIATION
WISCONSIN PROFESSIONAL POLICE ASSOCIATION / LEER DIVISION



"Association"

Calumet County reserves the right to add to, delete from and/or otherwise modify any of these proposals during the course of negotiations without prejudice and without precedent. Unless specifically reduced to writing and ratified by the parties, no settlement discussions or proposal(s) made by the County, whether incorporated into the final agreement or not, shall waive or alter any rights previously enjoyed, reserved, or retained by the County. Further, only the chief spokesperson for the County is empowered to voice official acceptance or rejection, or to offer counterproposals during negotiation sessions. Finally, each elected official reserves the right to vote as they deem appropriate in consideration of the ratification of any tentative agreement brought to the County Board for a successor agreement.

DATED: DECEMBER 13, 2017

- 1. Revise all applicable dates to align with the agreed upon duration of the new agreement.
- 2. Add the following section to Article 10: "Canceled Subpoenas. Excepting emergency detentions, employees who are subpoenaed to appear in court on behalf of Calumet County outside of their regularly scheduled hours of work, and receive notice after 5:00 PM the work day prior to the date of the subpoena, shall receive one (1) hour of overtime compensation."
- 3. Revise Article 10.04 a) to read: "Employees requested or required by the management of the department to attend school and/or training classes shall be compensated at their appropriate straight time rate of pay for a regular work day. In addition, travel time outside of the regular work day to an out-of-county training site, in a private automobile, shall be compensated at a rate of one and one-half (1½) times the appropriate straight time rate of pay."
- 4. Revise Article 14.01 to read: "The Employer agrees to pay each bargaining unit employee the sum of <u>five hundred and twenty five dollars (\$525)</u> four hundred and seventy five dollars (\$475) as allowance for uniforms, laundry and clothing. Such uniforms shall be as prescribed by the Sheriff."
- 5. Revise Article 16.04 b) 2) i) to read: "Sick Leave Conversion at Retirement. Upon retirement an employee shall convert their sick leave into their trust account at the rate of twenty dollars and eighty eight cents (\$20.88) twenty-one dollars and seventy-three cents (\$21.73) per hour of accrued time[±]; rounded to the nearest hour. At the time an across-the-board wage increase is implemented, the rate contained in this section will be indexed to the across-the-board wage increase noted for that year effective the date of that wage increase."
- 6. Duration & Wages: One-year agreement with a 2% wage increase effective 01/07/2018, starting with the 6:00 a.m. shift.

¹ Effective January 1, 2017, this rate shall be amended to twenty-one dollars and thirty cents (\$21.30).